



American Conference Institute's 2nd Annual

WOMEN LEADERS
— IN LAW SERIES —



Women Leaders *in* Environmental & Energy Law

Promoting Diversity and Increasing the Prominence of Women in the Environmental and Energy Legal Community through Substantive Legal Discussion, Professional Development, and Woman-to-Woman Networking

November 9-10, 2015 | Omni Houston Galleria | Houston, TX

Network with energy industry leaders from:

Baker Hughes Inc.
BP America, Inc.
ChevronPhillips Chemical Company
Exxon Mobil Corp.
Halliburton
Maersk Oil Qatar A/S
NiSource Inc.
Oxy Inc.
Precision Drilling
Quanta Services
Southern California Gas Co.
and many more...

Distinguished Co-Chairs:

Nicole Russell
Senior Trading Counsel – IST
BP America Inc.
Gindi Eckel Vincent
Counsel, Environmental & Safety Law
Exxon Mobil Corporation

Designed to promote networking and community building, this event boasts a stellar array of in-house counsel, judges and government representatives, and female powerbrokers in the environmental and energy legal bar who will unite to discuss the challenges and opportunities facing women in this field. New sessions for this year include:

- ▶ Give Us the Fracking Update Already: Strategies to Become A Fracking Guru and Increase the Prominence of Women in Leadership Roles
- ▶ Career Advancement Strategies: Communication Skills, Interviewing your Interviewer, and Surviving at Big Law and Beyond
- ▶ Walking the Tightrope: Managing the Pressure of Being All Things to All People by Creating Practical Work-Life Integration

FEATURED SESSION:

Spotlight on Women Power Players in Government and on the Bench: Shaping the Future of Environmental and Energy Law at the EPA, State Agencies, and Courts

Hear from a distinguished government panel including:

<i>Stephanie Bergeron Perdue</i> Deputy Executive Director Texas Commission on Environmental Quality (TCEQ) (Austin, TX)	<i>Cheryl Seager</i> Deputy Regional Counsel for Enforcement U.S. Environmental Protection Agency (Dallas, TX)	<i>The Honorable Noël Wise</i> Superior Court Judge Superior Court of Alameda County (Alameda, CA)
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Plus, round out your experience with post-conference working groups designed for maximum networking and creating a candid dialogue in a less formal setting:

- A** The Ultimate Guidebook to Career Advancement and Work-Life Integration
- B** Professional Development and Coaching for Women Leaders: Improving Negotiation, Public Speaking, and Crisis Management Skills

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Register Now | 888-224-2480 | AmericanConference.com/WomeninEnergy

Join a growing network of women in the environmental and energy law space who are making **ACI's Women Leaders in Environmental & Energy Law** conference their go-to event to confront the latest substantive legal challenges, benchmark career advancement goals, hone communication skills and strategies, learn techniques to integrate work and life responsibilities, and make long-standing connections.

Dear Colleague,

So much of a career woman's life is her career. Integrating work and life priorities—rather than trying to find a balance—has become the goal. Finding ways to improve job performance and navigate your career is essential and this program provides the tools you need to not only expand your knowledge base in the cutting-edge areas of environmental and energy law, but also enrich your business, financial, and legal acumen.

Now in its second year, ACI's **Women Leaders in Environmental & Energy Law** conference promotes woman-to-woman networking and mentorship and facilitates high level discussion of the challenges and opportunities facing like-minded women in the environmental and energy legal community. Tailored to empower and give women the skills necessary for continued success, this is a unique opportunity to **network with and engage in candid discussion with leaders from the nation's top energy, utility, chemical, and petrochemical companies**. Plus, hear from women who work in the **government sector** and learn how they have navigated their career paths.

Be part of a supportive community of women in the environmental and energy legal space, and build enduring relationships and connections with peers facing the same professional challenges and opportunities. This conference will provide the following opportunities:

- ▶ facilitate mentorship opportunities and help form new connections amongst women leaders;
- ▶ provide a forum for candid discussion of gender stereotypes and other implicit obstacles to advancement; and
- ▶ talk about what has worked for other similarly situated women lawyers in the environmental and energy industry when faced with gender-specific challenges.

Broaden your overall legal IQ on the salient developments affecting the energy legal community and develop a greater understanding of the key issues facing industry to best position yourself as a leader. In addition to the networking opportunities and discussions of professional development issues, this is also an opportunity to hear from women leaders about their key priorities vis-à-vis energy companies. Take advantage of this collegial atmosphere and engage in discussion of the year's biggest legal developments facing your peers in regulatory, compliance, and litigation across the board including fracking regulations, GHG regulation, notable cases, and much more.

I look forward to seeing the continued positive changes coming from the women in this group, and I hope you will be part of the community. Additionally, please join the **ACI: Women Leaders in Energy Law Group** on LinkedIn to 'meet' your peers prior to the start of the conference, and follow us on **Twitter @ACI_Energy / #ACIWLEnergy** for industry news and to be part of the conversation.

Very truly yours,



Leigh C. Leventhal, Esq.
Senior Director, Legal Programs

Day 1, November 9, 2015

7:45 Registration and Continental Breakfast

8:30 **Co-Chairs' Opening Remarks and Welcoming Icebreaking Exercise: Identifying Ways to Sharpen Your Image and Your Personal "Brand"**

Nicole Russell

Senior Trading Counsel – IST
BP America Inc. (Chicago, IL)

Gindi Eckel Vincent

Counsel, Environmental & Safety Law
Exxon Mobil Corporation (Houston, TX)

In this icebreaking session, attendees will break into small groups with their peers as our conference leaders take you through an exercise in concisely and effectively communicating who you are and highlighting your achievements, talents, and abilities to your peers, employers, and clients. Maximize your leadership potential and learn how to brand and distinguish yourself based on your unique strengths, passions, values, and goals.

8:45 **"I Wish Someone Had Told Me": Advice from Energy, Oil and Gas, and Chemical In-House Counsel on Embracing Influence and Power and Contributing to a Successful Legal Department**

Molly Caperton

Litigation Counsel, EHS&S
Chevron Phillips Chemical Company LP
(The Woodlands, TX)

Melissa Hunt

Vice President & General Counsel
Oxy Inc. (Dallas, TX)

Christine M. Stevenson

Managing Counsel – IST Legal – Houston
BP America Inc. (Houston, TX)

Moderator:

April L. Rolan-Ogden

Shareholder
Liskow & Lewis (Lafayette, LA)

Designed to provide mentoring to the next generation in the environmental and energy legal community, this intimate networking group will provide guidance for attorneys at all stages in their career on advancing within the ranks of the environmental/energy world and navigating any challenges along the way while creating a "power circle" of women leaders. Our panel of leaders will discuss their career path and road to becoming in-house counsel, advice for shattering the glass ceiling, skills necessary to thrive at the executive level, and the challenges of balancing management of the demands of contributing to a successful legal department with those of a robust and full personal life. This is a great opportunity to learn and network from the women driving change and delivering results in the still largely male-dominated environmental and energy world.

10:00 Morning Coffee Break

10:30 **Give Us the Fracking Update Already: Strategies to Become A Fracking Guru and Increase the Prominence of Women in Leadership Roles**

Jennifer Hernandez

Partner
Holland & Knight LLP (San Francisco, CA)

Susan B. Snyder

Partner
Vinson & Elkins LLP (Austin, TX)

Jill A. Tracy

Director of Environmental Services
Southern California Gas Company (Los Angeles, CA)

- Addressing new challenges: local fracking bans, GHG regulation, and water issues
- State by state update: identifying the current status of local and statewide fracking bans and allowances
 - New York's statewide ban
 - Texas prohibiting local bans
 - California
 - Colorado
- Case Study: Successfully responding to public backlash over fracking: the Helix Oil story in New Orleans
- Understanding how GHG regulation is affecting fracking operations
 - What are the current fracking regulations on both a state and federal level
- Water Supply/Use Issues
- Preparing for the future of fracking law suits by identifying current trends
 - Nuisance cases
 - Water contamination
 - Fear of cancer/medical monitoring
- Comprehending myriad challenges that arise in the fracking process from usage and shortages, to frack fluid and chemicals, to the debate of recycling waters vs. processing it

11:30 **Distinguishing Between Business Ethics and Legal Ethics and Ensuring that the Code of Professional Responsibility is Followed with Regard to Conflicts Challenges, Privileges, Internal Investigations, and Waivers**

Liz Dousias

Compliance Manager
NiSource Inc. (Merrillville, IN)

Marianne Ibrahim

Sr. Compliance and Investigations Counsel
Baker Hughes Inc. (Houston, TX)

Lorenza Porciello
Head of Legal & Corporate Affairs
Maersk Oil Qatar A/S (Doha, Qatar)

Susan J. Sadler
Member
Dawda, Mann, Mulcahy & Sadler, PLC
(Bloomfield Hills, MI)

- Overview of applicable conflicts laws and the legal code of professional conduct
- Best practices for creating a system within your organization that protects confidential information
- Benchmarking with your peers to determine what is acceptable vis-à-vis the Rules
- Going beyond compliance with the ethical rules in the energy industry
- Understanding what communications are covered by the attorney-client privilege
- What is protected by the work product doctrine
- Attorney-client privilege in the context of mixed legal and business advice
- Protecting communication between the attorney and consultants or experts
- Attorney-client privilege in joint representations
- Addressing inadvertent disclosures
- Defining who the client is and who holds the privilege in successor corporations, subsidiaries, individual officers of the company
- When the attorney becomes the witness
- Reconciling the struggle to stay within the boundaries of legal ethical standards while serving the best interests of your client or company
- Walking the fine line between being a zealous advocate and making false statements
- Dealing with the challenge of internal clients not following GC advice
 - What is your responsibility from an ethical perspective?
 - What is your duty to the company in this gray world?
- Lessons learned and potential resolution for the Halliburton case about internal investigations and waivers
 - How to field questions regarding privilege stemming from internal investigations
- Going beyond the Park Doctrine: Understanding what individual liability exists for corporate attorneys
 - What are your responsibilities as a zealous corporate advocate, and when have you crossed the line?
 - How creative can you be with your statements to the government?

12:45 Networking Lunch for Speakers and Delegates

2:00 Spotlight on Women Power Players in Government and on the Bench: Shaping the Future of Environmental and Energy Law at the EPA, State Agencies, and Courts

Stephanie Bergeron Perdue
Deputy Executive Director
Texas Commission on Environmental Quality (TCEQ)
(Austin, TX)

Cheryl Seager
Deputy Regional Counsel for Enforcement
U.S. Environmental Protection Agency (Dallas, TX)

The Honorable Noël Wise
Superior Court Judge
Superior Court of Alameda County (Alameda, CA)

Moderator:

Kay Baxter
Partner
Cosmich Simmons & Brown, PLLC (New Orleans, LA)

Do not miss this unique opportunity to hear from some of the most influential women writing, interpreting, and enforcing the laws governing energy companies as they unite to discuss power, progress, and gender politics within state and federal government. Hear success stories and tips from leaders who have faced the same challenges in the workforce while gaining insight into their top priorities vis-à-vis the energy industry for 2016.

3:00 Afternoon Refreshment Break

3:15 Thinking Like a GC: Updates on the Substantive Legal Developments Affecting Energy Companies in 2015 and Beyond

Laura Abrahamson
Counsel
O'Melveny & Myers LLP (Los Angeles, CA)

Sheila Slocum Hollis
Partner
Duane Morris LLP (Washington, DC)

Jayme Long
Partner
Dentons US LLP (Los Angeles, CA)

To best position oneself as an industry leader, women in particular need to have the competitive edge by having the most well-rounded and up to date information on the most pressing legal developments facing energy companies. In this session, leading attorneys will give you their insight into the most pressing legal challenges and developments facing energy companies, as well as the big picture macro view necessary in a leader. Topics to be discussed include:

- Understanding the nuances in and current status of climate change regulation
 - Analyzing the Supreme Court's holding in *Michigan v. EPA* and assessing the impact of EPA rewriting its CAA regulations to take implementation costs into account

- What is the current status of EPA's Greenhouse Gas Regulation?
 - Will the coal industry's arguments used to "win" the climate change decision in *Michigan v. EPA* hurt it in the battle over GHG regulation?
- What measures are the Republican Congress taking to successfully thwart climate change regulation?
- Dissecting Crude by Rail federal regulations and their anticipated impact on the industry
 - Analyzing the argument over whether there is a "safe" way to transport crude oil
 - Public safety vs. the public trust: Crafting arguments against DOT's route disclosure requirements
- Taking a deep dive into the challenges associated with infrastructure project permitting
- Explaining the status of energy exports: where do they stand and how will this impact the industry for better or worse?
 - How is the switch from nuclear to natural gas changing the dimension of electric generation?
 - Outlining the means by which proposed legislation will make LNG export possible
- Bracing for the impact of the *Daimler AG v. Bauman* decision on toxic tort litigation across the country
 - Assessing how individual states and jurisdictions are applying the Daimler decision to toxic tort matters, including cases involving numerous defendants who may only be subject to suit in limited jurisdictions
 - Does Daimler change the rules in states with consent statutes?
 - What is the impact on mass tort litigation in the future?

4:30 **Networking 101: Interactive Open Floor Discussion on the Challenges and Opportunities Facing Women in Environmental and Energy Law**

Laura K. McAfee
Principal
Beveridge & Diamond LLP (Baltimore, MD)

Pamela R. Mascari
Partner
Kean Miller LLP (Baton Rouge, LA)

Nicole Russell
Senior Trading Counsel – IST
BP America Inc. (Chicago, IL)

Gindi Eckel Vincent
Counsel, Environmental & Safety Law
Exxon Mobil Corporation (Houston, TX)

Honing your networking skills is a critical step in your career growth. The best way to improve your networking skill is to understand the nuances of effective networking and then put it into practice. This interactive session will allow participants to break into small groups and share common experiences, discuss some of the obstacles to advancement, and share what has worked in the quest for career advancement and development.

5:30 **Main Conference Concludes**

WHO YOU WILL MEET

Counsel and legal professionals in the Environmental, Energy, Chemical, Petrochemical, and Utilities industries having responsibility for:

- ▶ Compliance
- ▶ Litigation
- ▶ Transactional
- ▶ Regulatory

Continuing Legal Education Credits



Accreditation will be sought in those jurisdictions requested by the registrants which have continuing education requirements. This course is identified as nontransitional for the purposes of CLE accreditation.

ACI certifies that the activity has been approved for CLE credit by the New York State Continuing Legal Education Board.

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You are required to bring your state bar number to complete the appropriate state forms during the conference. CLE credits are processed in 4-8 weeks after a conference is held.

ACI has a dedicated team which processes requests for state approval. Please note that event accreditation varies by state and ACI will make every effort to process your request.

Questions about CLE for your state? Visit our online CLE Help Center at www.americanconference.com/CLE

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Wendy Tyler
Director of Sales, American Conference Institute
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Post-Conference Working Groups

November 10, 2015

9:00 a.m. – 12:00 p.m. (Registration and Continental Breakfast at 8:15 a.m.)

A The Ultimate Guidebook to Career Advancement and Work-Life Integration

9:00 Walking the Tightrope: Managing the Pressure of Being All Things to All People by Creating a Practical Work-Life Integration

Veronica Foley

Vice President, Legal and Corporate Secretary
Precision Drilling (Houston, TX)

Laura K. McAfee

Principal
Beveridge & Diamond LLP (Baltimore, MD)

Pamela R. Mascari

Partner
Kean Miller LLP (Baton Rouge, LA)

Mary Moreland

Chief Compliance Officer
Quanta Services, Inc. (Houston, TX)

Don't sacrifice yourself at the altar of perfection. This is something with which all women struggle when striving to have it all. Women are bombarded with messages that if they work hard enough and smart enough they can "have it all." What does this really mean, and how do these unrelenting expectations distort the setting of realistic goals and milestones? Hear from a diverse panel of women about how "Having It Balanced" may be a better slogan. Topics to be discussed include:

- Responding to the realities of life and learning effective prioritization techniques to handle ever-escalating pressures
- Allocating your time and cultivating a full and healthy life outside the office while balancing the intensive commitment of a legal career and 24/7 availability through technology
- Putting an effective support system in place to lighten the load and picking the right life partner
- Owning and respecting our choices: a frank discussion of the politics of motherhood within the legal culture and how career choices impact the decision whether and when to start a family
- Conquering the feeling of being "out of the loop:" Strategies for jumping back into your area of specialty after a leave of absence
- Overcoming any hesitation to take advantage of corporate policies promoting work life balance and encouraging flexibility
- Walking away from professional and personal guilt when something's got to give
- Learning to say no when you can't give 110% on every front: knowing when to put your career to the forefront and when to put your personal life first

10:45 Career Advancement Strategies: Communication Skills, Interviewing your Interviewer, and Surviving at Big Law and Beyond

Michelle Benavides

Regional Compliance Counsel—North America
Halliburton (Houston, TX)

Susan E. Brice

Partner
Bryan Cave (Chicago, IL)

Molly Cagle

Partner
Baker Botts LLP (Austin, TX)

Rachel Tallon Reynolds

Partner
Sedgwick LLP (Seattle, WA)

Advancing in your career means more than just navigating promotions; finding the "right fit" in your position is of utmost importance. This interactive discussion panel will examine emerging trends and challenges women face at Big Law, compare and contrast with smaller firms and in-house positions, and provide solutions and advice on how to get the most out of your experience. Topics include:

- Finding the job that suits you: what questions to ask when on an interview?
 - What are key factors to address when considering a change in employment?
- Determining when it is the right time to make the jump into a new position
- Creating strong female mentoring programs to effect leadership development and support women in their climb up the corporate ladder
- Advancing your career: how to network and create relationships that will facilitate a move
- Your new position: don't make the same mistake twice
- Fostering relationships with similarly situated women and taking a collaborative rather than a competitive approach to relationships with our peers
- Overcoming business development challenges while living with the label of being "aggressive" while meeting societal and organizational expectations
- Advocating for yourself and getting credit where credit is due: making sure your contributions and achievements are known and knowing when to push back when you aren't getting suitable credit

10:15 Morning Coffee Break

12:00 Lunch for Attendees of Working Groups A & B

1:00 p.m. – 4:00 p.m. (Registration at 12:15 p.m.)

B Professional Development and Coaching for Women Leaders: Improving Negotiation, Public Speaking, and Crisis Management Skills

Molly Caperton

Litigation Counsel, EHS&S
Chevron Phillips Chemical Company LP
(The Woodlands, TX)

Liz Dousias

Compliance Manager
NiSource Inc. (Merrillville, IN)

Cathleen H. Heintz

Of Counsel
Wilson Elser Moskowitz Edelman & Dicker LLP
(Denver, CO)

Pat Gyure

Director, IT Financial Governance
DAWN President (Developing and Advancing Women)
NiSource Inc. (Merrillville, IN)

This session has been specifically designed to facilitate meaningful and tangible development of three areas key to success in a leader: negotiations, public communications, and crisis management. Attend this session led by multiple executive and communications coaches and go back to your company with increased ability to effectively negotiate, to speak confidently before a group, and to manage difficult situations, bringing great value to both yourself and to your organization as you display your new aptitudes in meetings, trainings, client communications, people management, and negotiations going forward. Topics to be discussed include:

- Inside job: Cultivating the natural traits within you that make for a fierce leader in the energy world
- Exploring the differences in communication styles between women and men and channeling and harnessing the “people skills” skills that bring success

- The ability to collaborate
- The ability to guide a team
- Empathy and listening skills
- Creativity when finding solutions
- Engaging in impactful communication and negotiations
 - Exhibiting the right non-verbal communication and body language: tips for making yourself heard and earning authoritative respect amongst your peers and colleagues
 - Setting a goal for a negotiation or a speech and achieving your desired objective
 - Positioning the message and asking the right questions
 - Being fully present and authentic and avoiding falling into a role
 - Communicating effectively in a global workplace with cultural mores and gender challenges in mind
 - Perfecting the art of business listening
 - Changing the business team’s perception that the lawyer is always saying “no”
 - Knowing your value: Showing credibility and remaining confident in the face of when you are the only woman at the table or when you are advocating for yourself
 - Learning how to make the ask and learning how to accept no if that’s what the answer is
- Crisis management: Dealing with stress and stressful situations
 - Managing difficult people and difficult communications situations
 - Knowing when and how to push back
- Concrete, real-life examples and success stories, as well as critical mistakes to avoid going forward

Our prior attendees say it best; here are some reasons why you should attend this empowering event:

“Conference itself was a unique and fantastic opportunity to become part of an inspiring group of accomplished professionals. Thank you!”

– Ina Popova, Attorney, Debevoise & Plimpton LLP

“Excellent – Very useful. Great to meet so many professional and successful women. Truly inspiring!”

– Lorenza Porciello, Head of Legal & Corporate Affairs, Maersk Oil Qatar A/S

“Outstanding seminar!” – Linda Clark, Partner, Kean Miller LLP



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ORGANIZATION _____

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You must notify us by email at least 48 hrs in advance if you wish to send a substitute participant. Delegates may not "share" a pass between multiple attendees without prior authorization. If you are unable to find a substitute, please notify **American Conference Institute (ACI)** in writing up to 10 days prior to the conference date and a credit voucher valid for 1 year will be issued to you for the full amount paid, redeemable against any other **ACI** conference. If you prefer, you may request a refund of fees paid less a 25% service charge. No credits or refunds will be given for cancellations received after 10 days prior to the conference date. **ACI** reserves the right to cancel any conference it deems necessary and will not be responsible for airfare, hotel or other costs incurred by registrants. No liability is assumed by **ACI** for changes in program date, content, speakers, or venue.

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American Conference Institute is pleased to offer our delegates a limited number of hotel rooms at a preferential rate. Please contact the hotel directly and mention the "**ACI Women Leaders in Environmental and Energy Law**" conference to receive this rate.

Venue: Omni Houston Galleria Hotel
Address: 4 Riverway, Houston, TX 77056
Reservations: 713-871-8181 or 800-843-6664

Registration Fee

The fee includes the conference, all program materials, continental breakfasts, lunches and refreshments.

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