

## Employee Benefits

### Overview

Liskow & Lewis lawyers help corporations and other business entities, tax-exempt organizations and foundations in the design, operation and restructuring of their employee benefits and executive compensation plans.

We counsel clients on all tax and ERISA issues connected to a broad range of plans, including individualized and pre-approved qualified pension, profit sharing, 401(k) and ESOP plans, 403(b) and 457(b) plans, non-qualified deferred compensation plans, supplemental executive retirement plans, equity compensation, stock option and phantom stock plans, group health and other welfare benefit plans. We also assist businesses in the adoption and operation of prototype, volume submitter, SEP and SIMPLE plans.

Our lawyers help sole proprietors, partnerships and companies with Internal Revenue Code and ERISA compliance, plan qualification and operation, reporting and disclosure and the implementation of periodic qualified plan self-audit reviews in connection with IRS self-correction programs.

In addition, we handle fiduciary monitoring and requirements, prohibited transaction issues and exemptions, participant claims, COBRA and HIPAA compliance and assistance with Internal Revenue Service and Department of Labor reviews and audits.

When clients undergo company reorganizations, our lawyers provide advice with employee benefit plan mergers, combinations and terminations. We work closely with our experienced labor and employment lawyers on related matters, and we provide counsel to our litigators in employee benefit and ERISA claims in federal and state courts, arbitrations and agency proceedings.

### contact

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